# Interview Questions About Your Work History (For All)

## **Core questions must ask – these questions must be done in english**

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| **Tell me a bit about yourself. What you are studying, why you are studying this subject, what college you went, what you studied etc** |
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| **What do you think makes a good employee? What skills do you think are important in working as a team member in a business?** |
| Organisation  Initiative  Team Work  Communication: written and oral |
| **What are you really good at doing?** |
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| **What are you not so good at?** |
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| **How do you feel about carrying out mundane or repetitive work? – ask this in bengali** |
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| **What motivates you?** |
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| **What kind of Boss do you like?** |
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| **What kind of people do you find it difficult to work with?** |
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| We have had people join us, and they have been put under a lot of pressure. Some have cracked, couldn’t handle it and had to leave.  **Give an example of a time where you were most under pressure.** |
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| **Why do you want to be part of this Company?** |
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| **What are your future aspirations, where do you see yourself in 3 years time?** |
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| **Why are you studying the subject you are studying?** |
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| **What do you think you have to offer the company?** |
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| **What Shift would you like to work?** |
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| **Is there anything in particular that you would like to learn during your work life here?** |
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| **Finally, your turn to interview us, any questions you have?** |
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## **By now you should know if this person is good at English and what their level is out of 10.**

## **From here, the next questions can all be done in Bengali to learn more about them in native language**

* Why are you leaving your job? -
* Why do you want to change jobs? -
* Why were you fired? -
* Why were you laid-off?
* Why did you quit your job? -
* Why did you resign? -
* What have you been doing since your last job? -
* What is your greatest weakness? -
* What is your greatest strength? -
* How will your greatest strength help you perform? -
* Are you lucky? -
* Are you nice? -
* How would you describe yourself? -
* Do you consider yourself successful? Why? -
* Do you work well with other people? -
* How do you view yourself? Who do you compare yourself to? -
* How would you adjust to working for a new company? -
* What motivates you? -
* Are you a self motivator? -
* Tell me about yourself. -
* What are you passionate about? -
* What are your hobbies? -
* What do people most often criticize about you? -
* What is your dream job? -
* Do you prefer to work independently or on a team? -
* Give some examples of teamwork. -
* If you know your boss is 100% wrong about something how would you handle it? -

**Interview Questions About Money**

* What were your starting and final levels of compensation? -
* What are your salary expectations? -
* What are your salary requirements - both short-term and long-term? -
* Why would you take a job for less money? -

**Job Questions About Your Qualifications**

* What applicable attributes / experience do you have? -
* What part of the job will be the least challenging for you? -
* Which parts of this job are the most challenging for you? -

**Interview Questions About the New Job and the Company**

* What interests you about this job? -
* Why do you want this job? -
* What can you do for this company? -
* Why should we hire you? -
* Why shouldn't we hire you? -
* Why should we hire you instead of the other applicants for the job? -
* Why are you the best person for the job? -
* What do you know about this company? -
* Why do you want to work here? -
* What challenges are you looking for in a position? -
* What can you contribute to this company? -
* What is good customer service? -
* How long do you expect to remain employed with this company? -
* When could you start work? -

**Shift availability**

* Describing about our three shifts and asking the candidate about the availability
* Why do you choose the shift rather than choosing the other shifts?
* Are you comfortable with shift rotation?

# Question for night Shift

1. Are you comfortable to work in night Shift?
2. **Are you really sure about doing work in night? Because it may cause you a health hazard.**
3. **Which things influence you more to work at Night shift?**
4. **How can you manage your sleeping time, then?**
5. **Why do you prefer night rather than choosing morning or evening shifts?**

# Situational Questions – ask these in BENGALI

**Your house is on fire, what is the only thing you take with you?**

If a person responds "dog/cat/kid", they are worth holding on to, and will not throw you under the bus in difficult situations. If on the other hand, the person responds with "money/phone/diamonds", you know that they live for materialistic wealth.

**If you are given a million dollars, what would you do?**

You will have no idea the number of people I have asked this question and the myriad answers I have received. Many people talk about buying a big home, writing music and publishing it, be a gangster, building mansions/pools and what not. Few have talked about investing it in research, trying to eradicate world hunger, fight diseases. **The level of thinking also shares you an overview of an intellectual and emotional intelligence of the person.**

**Put a half glass of water on the table. And ask them is the glass half full or half empty.**

People who say half full tend to be optimistic people. People who say half empty tend to be negative minded.

# Developer Questions

**Database**

1: What is SQL?

2. What is schema in Database?

3. What is Unique key?

4. Do you know What is the use of Primary key?

5. What is foreign key?

6.What is DDL and DML?

7. What is the difference between DBMS and RBDMS?

8. What is the difference between sql and sql server?

9. What is the difference of inner join and outer join?

10. What is normalization?

**WEB**

1.What is CSS?

2. What are the types of CSS?

3. Please define cell padding and cell spacing?

4. What is the relationship between CSS and HTML?

5. What is the difference between DIV and Span?

6.What are meta tags and why it is used?

7. What is MVC?

8. Explain how does php session work?

9. What is the difference between GET and POST method ?

10. What is polymorphism?

# IT questions

**Network**

1. What is Network? Internet? Intranet?
2. What is packet- switch /circuit switch
3. What are HOST and SERVER in a network?
4. What is OSI Model? How many Layers in OSI Model?
5. What is protocol?
6. What is IP? How many versions are in IP?
7. Define Octet? How many Octets are there in IPV4?
8. How many classes in IP?
9. Private /Local IP and Public IP?
10. Range of Local IP? What is 127.0.0.1/Loop-back address?
11. Range of class A/B/C/D and E?
12. Which IP class is called experimental class? Why?
13. Which organization provides IP / what is the source of IP?
14. What is TCP/IP Model? Difference between TCP/IP and OSI Model?
15. What is IOS? Difference between OSI and IOS?
16. What is Network Topology? How many Topologies are there?
17. What does it mean to you Ring/Bus/Mesh Topology?
18. What is fiber-communication? Explain cable types in computer networking? Co-axial/Twisted Pair /UTP?
19. What are Noise/ attenuation/Interference in Data communication?
20. What is Data and Information? Difference?
21. Name some Network Devices? What is Router/Switch/Hub? Difference?
22. What is Layer-2 and Layer-3 Devices? In which Layer Router works?
23. What is cloud in internet?
24. What is LAN/MAN /PAN/VLAN/VPN and WAN?
25. What is MODEM?
26. What is Bandwidth?
27. What’s the difference between bit and byte?
28. What is wireless communication? Wimax/WiFi/3G/4G/LTE/GPS/GPRS?
29. Difference between 3G and 4G?
30. What is Tier in network/Internet?
31. What is Core and end device in network?
32. What is Unicast /Multicast/ and Broadcast?
33. What is the first useable/last useable IP address means in network address?
34. What is signal? What is Analog and Digital signal?
35. What is RJ- 45? Where it is used?
36. What is BNC connector?
37. What is converter?
38. What is repeater/amplifier?
39. What is port and port number? Few Examples?
40. What is HTTP and HTTPS?
41. What is the element of an optical fiber?
42. What is ping 192.168.5.1 means?
43. What is MAC address?
44. What is logical address?
45. What is the subnet mask?
46. What is the Broadband means?
47. What is FTP/SMTP/POP means?
48. What is IP conflict?
49. What is Source address and destination address?
50. What is Routing Table/ARP and inverse ARP means?

**Hardware:**

1. What is multitasking/Time-sharing in computer?
2. How many computer generations? Which one is running now? Characteristics of 5th generation?
3. What is Hybrid computer?
4. What’s the function of PSU and CPU in computer?
5. Whit is ALU?
6. How many memory types in computer?
7. Which one is volatile RAM or ROM? Why?
8. How you will recognize the RAM that it is –DDR1/DDR2 or DDR3?
9. What’s the importance of RAM in computer?
10. What is the primary and secondary memory in computer?
11. What type of device is – scanner and pen drive input or output? How?
12. What is the BIOS?
13. What’s the name of the battery used in computer? Function?
14. What’s the Difference between UPS and IPS?
15. What is CRT/LED and LCD Monitor means?
16. What are the basic colors in CRT Monitor? Mention the name?
17. How many key and function keys are available in a standard keyboard?
18. What’s the shortcut key to lock the desktop?
19. What is the function of Heat-Sink?
20. What are the common cable types use in the computer networking(LAN)?

**Software:**

1. What is software/program? Difference between software and program?
2. Which one is called the mother of programming language? Why?
3. What is GUI and CMD?
4. What is firmware?
5. What type of software the MS Excel is?
6. What is application/package and utility software? Give some examples.
7. Which type of software the Anti-virus is?
8. What is Driver?
9. What is pixel/ Resolution/DPI/PPI?
10. What is open source operating system? Give example.
11. What is source code and object code?
12. What is low level language?
13. What is compiler and debugger?
14. What is loop in programming?
15. Mention the basic structure of HTML and PHP.
16. What is filter in Photoshop?
17. Name the possible color mode in illustrator?
18. What is virtual RAM?
19. What is Safe mode?
20. What is third party software means?
21. What is the name of the windows /Linux installer?