# Upwork:

No wonder upwork is the top freelancing site in the world now. And the site is becoming more and more tough for the time wasters and thus becoming more and more valuable to the professionals.

They are starting to charge for bidding from 20th May – which means, you will need to pay per connect (which is used for bidding) to apply for a job. Although there has been some debates on this topic, however, I feel it will benefit the people who are true professionals. It will reduce the competition of bidders and make it easier for the clients to get the right person for their projects.

Upwork is widely used by clients from all over the globe and they have jobs available for all categories from data entry to VA to top class technical staffs.

So, this is still a great place for us to bid for projects.

# Toptal

As the name suggest, toptal is for top class talents and used by world’s leading companies to hire those talents. They have a tight screening process. I don’t feel we have the kind of talent in our company to compete on this site.

# Freelancer

One of the oldest sites, freelancer.com is still running well. However, as far as I have seen the quality of the client and the freelancer are nowhere near Upwork. And the site is still full of scams. So, I suggest, we do not waste out time here.

# Craigslist

Craigslist is not actually a freelancing site, it is more of a classified site which have a section for jobs. However, the site is mostly suitable for local jobs or postings. So I don’t think the site is suitable for our business.

# Guru

This is another old freelancing site. Same as freelancer, the site doesn’t have anything exciting and the reviews are not that good. Also full of scams. We better not to waste out time here.

# 99designs

This site is for designer only. This site is for top class designers of the world from logo to book cover, websites etc. I doubt that we have the required talent to compete is this top class design environment.

# Peopleperhour

This is another good site as Upwork for get high value projects for WD, design etc. And we do have some good developers and this site is a place we should keep bidding for these specific types of projects.

# Freelance writing gigs

A dedicated platform for writers. WE haven’t seen such skills in our company very often but we can possibly focus on hiring content writing persons who can help with our own content writing as well as looking for such jobs on this platform.

# Fiverr

Fiverr is rapidly growing since last year. This site has started with an opposite directions to traditional freelancing sites. On traditional sites, freelancers apply for jobs and client choose the best one, and in Fiverr, client finds their ideal freelancers through their posted gigs.

As I said, this site is growing and improving day by day, we can start with placing some bids on some of the categories we can compete on. They are making regular changes to improve the quality of both clients and freelancers. And the site is now quite popular in US market for project base works.

# College recruiter

I haven’t heard much about this site before also the research didn’t return much of information which can help us to determine whether this is useful for our business.

# Conclusion:

To conclude, I suggest, we keep using Upwork, peopleperhour, fiverr and also focus on using 99designs and freelance writers once we can line up some employees with such skills.