Staff-India Holiday Calendar

US/CA 2024

NOTE: Employees will follow category 1 + any one of the other two categories depending on their religion.

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| **Category 1**  (Applicable for all employees) | | | |
| **Date** | **Week day** | **Occasions** | **No. of Days** |
| **1 January** | Monday | New Year’s Day (USA) | 1 |
| **26 March** | Tuesday | Independence and National Day (BD) | 1 |
| **27 May** | Monday | Memorial Day (USA) | 1 |
| **4 July** | Thursday | Independence Day (USA) | 1 |
| **15 August** | Thursday | National Mourning Day (BD) | 1 |
| **2 September** | Monday | Labor Day (USA) | 1 |
| **28 November** | Thursday | Thanksgiving Day (USA) | 1 |
| **16 December** | Monday | Victory Day (BD) | 1 |
| **25 December** | Wednesday | Christmas Day (USA) | 1 |
| **Total** | | | **9** |

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| **Category 2** (Applicable for Muslim Employees only) | | | |
| **Date** | **Week day** | **Occasion** | **No. of Days** |
| **10,11,12 April\*\*** | Wednesday, Thursday, Friday | Eid Ul-Fitr | 3 |
| **17,18,19 June\*\*** | Monday, Tuesday, Wednesday | Eid Ul-Adha | 3 |
| **Total** | | | **6** |

\*\*All the above holidays are subject to the sighting of the moon and based on an Islamic Calendar, hence every year relative to the Christian Calendar it appears to shift dates.

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| **Category 3** (Applicable for Hindu Employees only) | | | |
| **Date** | **Week day** | **Occasion** | **No. of Days** |
| **14 February\*** | Wednesday | Saraswathi Puja | 1 |
| **26 August\*** | Monday | Janmashtami | 1 |
| **10, 11, 14 October\*** | Thursday, Friday, Monday | Durga Puja | 3 |
| **1 November\*** | Friday | Kali Puja/Diwali | 1 |
| **Total** | | | **6** |

\*\* Subject to Bengali calendar, will be confirmed nearer the time